



SHEET METAL WORKERS' LOCAL UNION NO. 80 FRINGE BENEFIT FUNDS

P.O. Box 1408 / Troy, MI 48099-1408 / (248) 641-4980 (800) 400-7710

TO: All Contributing Employers to the Sheet Metal Workers' Local Union No. 80 SUB Fund

RE: New "Inclement Weather" Benefit - effective January 1, 2018

DATE: February 20, 2018

The Board of Trustees of the Sheet Metal Workers' Local Union No. 80 SUB Fund is pleased to announce the following NEW benefit. Effective for weeks beginning on and after **January 1, 2018**, the Plan has been amended as follows:

Inclement Weather Benefit

Building Trades Participants engaged by a Contributing Employer to perform architectural metal work who are sent home from work due to inclement weather for two or more days in a calendar week are eligible to receive one weekly Benefit for each calendar week in which two or more days of work are missed due to the inclement weather. One credit shall be cancelled from the Participant's accumulated credits for each Inclement Weather Benefit he receives.

Eligible Participants must submit the Application for Benefits for the Inclement Weather Benefit within one week after the calendar week during which work was cancelled because of inclement weather. **The Participant must include with his Application a note from the Employer that verifies the dates that work was missed because of the inclement weather.**

This benefit could change in the future should economic conditions change. If you have any questions, please call the Fund Office toll-free at (800) 400-7710.

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